

PROCEEDINGS OF THE BROWN COUNTY BOARD OF SUPERVISORS

September 15, 2010

Pursuant to Section 19.84 and 59.14, Wis. Stats., notice is hereby given to the public that the REGULAR meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** was held on **Wednesday, September 15, 2010, at 7:00 p.m.**, in the Legislative Room 203, 100 North Jefferson Street, Green Bay, Wisconsin.

The following matters will be considered:

Call to order at 7:00 p.m.

Invocation.

Pledge of Allegiance to the Flag.

Present: Tumpach, De Wane, Nicholson, Theisen, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Buckley, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy, Wetzel, Moynihan, Scray, Carpenter, Fewell

Excused: Lund, Dantinne

Total Present: 23 Total Excused: 3

Supervisor Vander Leest arrived at 7:25 pm.

No. 1 -- ADOPTION OF AGENDA.

Supervisor Evans requested that agenda items #9c and #9g be moved up after item #6. Supervisor Kaster requested item #8e follow item #9g and Supervisor De Wane requested item #8f follow item #8e.

A motion was made by Supervisor Evans and seconded by Supervisor Kaster **“to adopt the agenda as revised.”** Voice vote taken. Motion carried unanimously with no abstentions to adopt the agenda as amended.

No. 2 -- APPROVAL OF MINUTES OF AUGUST 18, 2010.

A motion was made by Supervisor Moynihan and seconded by Supervisor Evans **“to approve the minutes of August 18, 2010.”** Voice vote taken. Motion carried unanimously with no abstentions.

No. 3 -- ANNOUNCEMENTS OF SUPERVISORS.

Supervisor Krueger announced the Rolling Thunder will meet at the POW MIA Memorial at the southeast corner of the Courthouse on Friday, September 17th at 7:00 p.m.

Supervisor Fleck announced on Saturday, September 18th the De Pere Fall Fest will take place from 9:30 a.m. until 6:00 p.m. He welcomed all to attend.

No. 4 -- COMMUNICATIONS. None.

No. 4a -- FROM SUPERVISOR ANDREWS RE: TO CONSIDER ALLOCATING VOTING POSITIONS ON THE EMS COUNCIL BY ORGANIZATION/AGENCY RATHER THAN APPOINTING SPECIFIC INDIVIDUALS

Refer to Public Safety Committee

No. 4b -- FROM SUPERVISOR TUMPACH RE: LOOK TO ELIMINATE ELIGIBILITY FOR HEALTHCARE AND DENTAL COVERAGE FOR BROWN COUNTY BOARD OF SUPERVISORS, TO BE CONSISTANT WITH SURROUNDING COUNTIES, UPON EXPIRATION OF PLAN TERM

Refer to Administration Committee

No. 4c -- FROM SUPERVISOR KASTER RE: REVIEW ALL FEES ON THE FEE SCHEDULE FOR ANY AND ALL WORK DONE BY COUNTY PLANNING OR HIGHWAY DEPARTMENT. ANY PLANNING, ZONING, COMPREHENSIVE PLANS, SNOW PLOWING, ANY ROAD WORK OR ANY OTHER WORK THE PLANNING OR HIGHWAY DEPARTMENTS ARE HIRED FOR BY CITIES, VILLAGES, AND TOWNS

Refer to Planning Development and Transportation Committee

No. 4d -- FROM SUPERVISOR KASTER RE: REVIEW STATEMENTS SENT OUT BY THE HIGHWAY OR PLANNING DEPARTMENT FOR WORK DONE BY THE COUNTY AND SHARED BY CITIES, VILLAGES, AND TOWNS

Refer to Planning Development and Transportation Committee

No. 4e -- FROM SUPERVISOR KASTER RE: REVIEW THE POLICY REGARDING ROAD RECONSTRUCTION, ROAD MAINTENANCE, CHIP SEALING, SNOW PLOWING, AND THE CUTTING OF GRASS ALONG COUNTY TRUNKS AND EXPLORE THE CONTRACTING OF SUCH SERVICES

Refer to Planning Development and Transportation Committee

No. 4f -- FROM SUPERVISOR CARPENTER RE: FOR PUBLIC SAFETY COMMITTEE TO FACILITATE A MEETING TO DISCUSS THE OPTIONS AND ANY ALTERNATIVES ON THE RADIO INTER-OPERATABILITY WITH LOCAL MUNICIPALITIES

Refer to Public Safety Committee

No. 4g -- FROM SUPERVISOR BRUNETTE RE: FOR THE COUNTY TO CREATE A SUB-COMMITTEE TO WORK ON THE NEW 5 YEAR STRATEGIC PLAN AT THE NEVILLE PUBLIC MUSEUM.

Refer to Education and Recreation Committee

No. 5 -- APPOINTMENTS BY THE COUNTY EXECUTIVE. NONE.

No. 6a -- REPORT BY COUNTY EXECUTIVE

County Executive Hinz spoke on Children's Golf Outing and showed the video, "The Community Partnership for Children," which is partners with various support agencies. Executive Hinz announced the Annual Crime Prevention Foundation Luncheon to be held on Thursday, September 23, 2010 from 11:45 a.m. to 1:00 p.m. at the Holiday Inn City Centre. Tickets are \$20 each and will benefit the Crime Prevention Foundation.

Executive Hinz explained what a great opportunity it is for Brown County to purchase the S&L Building. He asked to please set aside personal issues and to vote for what is right for the Sheriff's Department. He explained that this location will provide better services to Brown County citizens. Discussion followed on this topic.

No. 6b -- REPORT BY BOARD CHAIRMAN

County Board Chair Zima remarked on the "Community Partnership for Children" video. He spoke on his surprise of how many mothers are working, since he liked the old times when mothers stayed home with the children. Representatives from PFM Group and Bond Counsel reviewed the bonding plan with Supervisors and responded to the Supervisors' questions.

Chairman Zima spoke on the Fair Market Value regarding the S&L Property. The Past 5-year appraisal was 3.5 million, and then reduced to 2.3-2.4 million for tax purposes. He also spoke about the bonding.

No. 7 -- OTHER REPORTS. NONE.

The following resolutions and reports were taken out of order at this time.

No. 9c -- RESOLUTION REGARDING: RECLASSIFICATION OF SECRETARY III COURT COMMISSIONER'S OFFICE (MOTION AT AUGUST 4, 2010 PUBLIC SAFETY: TO DENY (PASSED 3 TO 2); MOTION AT EXECUTIVE: TO APPROVE)

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

WHEREAS, a request for reclassification of the Secretary III position in the Court Commissioner's office was submitted in May, 2010, and the basis for the reclassification relates to changes in duties that require knowledge of legal terminology and previous legal experience to better serve the needs of the department and the community; and

WHEREAS, the Human Resources department conducted a thorough study (study attached), of the changes in job duties and it was determined that the Secretary III is performing additional duties beyond the Secretary III position description; and

WHEREAS, this position is responsible for managing the Court Commissioner's calendar including scheduling court procedures and coordinating proper staffing for hearings such as a clerk, court reporter, court security and interpreter. This position serves as a liaison between the Commissioners, court staff, attorneys and the general public. This position must be familiar with statutes and all areas of law to ensure that cases are calendared appropriately and that inquiries from the general public, attorneys and litigants are appropriately responded to; and

WHEREAS, the Human Resources Department recommends the Secretary III position be reclassified to Judicial Assistant and that the position description be updated to reflect the position's responsibilities as they relate to managing the Court Commissioner's calendar, coordinating proper staffing for hearings, serving as a liaison between court staff, attorneys and the general public, as well as knowledge of legal terminology and previous legal experience; and

WHEREAS, it is further recommended that the position be maintained in Classification B1 of the Courthouse bargaining unit; and

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, that the Secretary III position in the Court Commissioner's office be reclassified as a Judicial Assistant in the Court Commissioner's table of organization retroactive to the original date of the reclassification request May 7, 2010.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

Fiscal Impact Salary and Fringe Benefits For the Period of 5/01/10 – 12/31/10

<u>Position Title</u>	<u>FTE</u>	<u>Addition/ Deletion</u>	<u>Salary</u>	<u>Fringe</u>	<u>Total</u>
Secretary III	(1.0)	Deletion	(\$22,267)	(\$10,358)	(\$32,625)
Judicial Assistant	1.0	Addition	<u>\$28,182</u>	<u>\$13,110</u>	<u>\$41,292</u>
Total Fiscal Impact			<u>\$ 5,915</u>	<u>\$ 2,752</u>	<u>\$ 8,667</u>

Respectfully submitted,
PUBLIC SAFETY COMMITTEE
EXECUTIVE COMMITTEE

A motion was made by Supervisor Evans and seconded by Supervisor Brunette **"to adopt"**.
Roll Call #9c:

Ayes: De Wane, Erickson, Brunette, Zima, Evans, La Violette, Andrews, Van Vonderer, Schuller, Fleck, Clancy, Wetzal, Moynihan, Scray, Carpenter, Fewell

Nays: Tumpach, Nicholson, Theisen, Haefs, Vander Leest, Buckley, Kaster

Excused: Krueger, Dantine, Lund

Total Ayes: 16 Total Nays: 7 Total Excused: 3

Motion carried.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

ATTACHMENT TO RESOLUTION #9C

TO: Debbie Klarkowski
Human Resources Manager
FROM: Paula Kazik
Human Resources Senior Analyst
RE: Request for reclassification of Secretary III – Court Commissioner
DATE: June 22, 2010

I. Introduction:

In May 2010, a request was submitted to Human Resources to review a Secretary III position in the Court Commissioner's Department for possible reclassification.

II. Research Completed:

- A. Review of Position Description Questionnaire
- B. Discussion with Secretary III
- C. Review of documents prepared by Secretary III
- D. Information provided by Court Commissioner Phoebe Mix
- E. Discussion with Jean Eckers, Office Manager II, Circuit Courts
- E. Review of internal comparables

III. Findings from Research:

The Court Commissioner's office currently has one (1) Secretary III position that is responsible for coordinating the Court Commissioner's hearings calendars and files to facilitate the operation of the office of the Court Commissioner's. The Secretary III types orders, decisions and notices, prepare reports, dispositions and memoranda agendas in addition to composing and typing correspondence and reports.

IV. Discussion

In evaluating the reclassification request, the following three areas must be analyzed:

1. Are there significant job duty changes?
2. If so, do those significant job duty changes affect the knowledge, skills, and abilities necessary to perform the position?
3. If so, do the new requirements for knowledge, skills, and abilities warrant the position to be reclassified to another position?

The job duty changes that were outlined for the Secretary III include:

- Performs calendar management activities which includes scheduling of appointments, meetings, hearings and other events pertaining to Brown County Circuit Court Commissioner's Office.

- Coordinates proper staffing for hearings (e.g., clerk, court reporter, court security and interpreter).
- Composes orders, notices, correspondence and decisions; prepares reports, memoranda and other materials in compliance with Brown County Local Court Rules and State Statutes.
- Works closely with attorneys and relevant parties regarding the Court's calendar inclusive of appointments and cancellations. Schedules interpreters when needed.
- Maintains a weekly calendar, which includes checking to ensure accuracy.
- Organizes and maintains the Court Commissioner's files and records; works in coordination with Clerk of Courts to access files and pleadings.
- Receives telephone calls and visitors and answers various inquiries personally, providing information on departmental services and functions; provides assistance to self-represented litigants.
- Applies specialized knowledge of legal procedures, local Court process, and Sec. 767.Wis.Stats.

V. Analysis of Job Changes

- Performs calendar management activities which includes scheduling of appointments, meetings, hearings and other events pertaining to Brown County Circuit Court Commissioner's Office.
- Coordinates proper staffing for hearings (e.g., clerk, court reporter, court security, and interpreter).
- Works closely with attorneys and relevant parties regarding the Court's calendar inclusive of appointments and cancellations. Schedules interpreters when needed.
- Maintains a weekly calendar, which includes checking to ensure accuracy.

This position is responsible for managing the Court Commissioner's calendar. This includes scheduling of family and small claims court procedures as well as criminal and traffic intake; coordinating proper staffing for hearings such as clerk, court reporter, court security and interpreter. Because the Court Commissioners are frequently in court, the Commissioners require the position serves as a liaison between the Commissioners, court staff, attorneys and the general public and coordinate the day-to-day functions of the court.

Knowledge of legal terminology and previous legal experience is significant particularly in regard to this positions responsibility of scheduling. The current job description does not reflect this essential job duty. While scheduling alone would not be justification to upgrade this position to another pay grade, the Secretary III must be familiar with statutes and all areas of law to ensure that cases are calendared appropriately.

- Receives telephone calls and visitors and answers various inquiries personally, providing information on departmental services and functions; provides assistance to self-represented litigants.

This position is required to respond to inquiries appropriately from the general public, attorneys and litigants. These inquiries could be in regard to the court schedule, location, procedures and resources available and pending decisions/cases. Providing information on departmental services and functions is a responsibility of the Secretary III classification; however it is the

nature of the inquiries and the autonomy required that increases the knowledge required to perform this responsibility.

Because of the increase in self-represented litigants the job requires someone who is very familiar with the legal process and terminology. There is daily interaction by telephone, by mail and in person with the general public who seek assistance in the court system. The public is more aware of their rights but they are not necessarily aware of how to navigate the court system on their own. As a judicial office they are not able to give legal advice, nor can they engage in ex parte communication with litigants. This position requires someone who can understand the distinction between offering assistance and giving legal advice. The Secretary III position description does not require knowledge of the legal process or the ability to independently answer inquiries and complaints.

- Applies specialized knowledge of legal procedures, local Court process, and Sec. 767.Wis.Stats.

This position must be familiar with law and statutes and possess the capability to make decisions independently in regard to what can and cannot be communicated to the public. The Court Commissioner's entrust highly sensitive matters to this position and require good judgment. The responsibility significantly affects the knowledge, skills and abilities required for this position.

One of the factors considered in this analysis is the need for the knowledge of legal terminology and previous experience in the legal field. At the present time, the Secretary III position description does not require legal experience.

VI. Recommendation

After reviewing all of these factors, analysis of the Secretary III position and comparing with other positions in the courthouse contract, a reclassification is recommended. The recommendation is to reclassify this position to a Judicial Assistant placed in classification B1 of Schedule A of the Courthouse Contract.

Per the Brown County Courthouse Agreement – Article 32. Job Analysis: Since the above mentioned duties have been within the position held by the employee since the date of the reclass request and per the contract, it is recommended that back pay be retroactive to the date the reclassification request was filed with the Human Resources Department.

VII. Fiscal Impact – attached

2010 Fiscal Impact Calculation For the Period 5/1/10 - 12/31/10
(Delete 1.0 FTE Secretary, Add 1.0 FTE Judicial Assistant)

Fiscal Impact for the period 5/1/10 to 12/31/10:

	<u>Judicial Assistant</u>	<u>Secretary III</u>	<u>Diff</u>
2010 Salary (5/1/10 - 12/31/10)	\$ 28,182.00	\$ (22,266.67)	\$ 5,915.33
2010 Fringe Benefits (5/1/10 - 12/31/10)	\$ 13,110.27	\$ (10,358.45)	\$ 2,751.81
Total Fiscal Impact: (estimate)	\$ 41,292.27	\$ (32,625.12)	\$ 8,667.15

No. 9g -- **RESOLUTION REGARDING: CREATION OF NORTHEAST WISCONSIN
LONG-TERM CARE DISTRICT**

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

WHEREAS, 2007 Wisconsin Act 20 authorized expansion of Family Care, a comprehensive and flexible long-term care service system for the frail elderly and for adults with physical or developmental disabilities, and

WHEREAS, the Counties of Brown, Door, Kewaunee, Marinette, Menominee, Oconto and Shawano formed a planning consortium. This planning consortium engaged in a grant funded multi-year planning process to implement Family Care in the region, and

WHEREAS, § 46.2895 (1)(a) Wis. Stats. authorizes a county, or any combination of counties, to create a "long-term care district". This "long-term care district": 1) is a local unit of government; and 2) is separate and distinct from, and independent of, any county that creates it; and 3) has the powers and duties specified in § 46.2895 Wis. Stats. Further, the obligations, debts and responsibilities of the long-term care district are not the obligations, debts and responsibilities of any county that creates it.

NOW, THEREFORE, BE IT RESOLVED By the Brown County Board of Supervisors, that this is intended as an enabling resolution, authorizing the creation of the *Northeast Wisconsin Long-Term Care District* (hereafter "*District*"), pursuant to and in accordance with § 46.2895 (1)(a) Wis. Stats. All statutory references herein include the statute as it now exists or as hereafter amended or revised.

BE IT FURTHER RESOLVED, That a need exists for establishing the *District*, both within Brown County and the region served by the *District*. Specifically, the provision of quality and cost-effective long-term care services for the frail elderly and for adults with physical or developmental disabilities.

BE IT FURTHER RESOLVED, That the *District's* primary purpose is to operate a care management organization (hereafter "CMO") under § 46.284 Wis. Stats. This CMO will provide, or contract for the provision of, the services that are covered under Family Care. Further approval of the County Board, via adoption of a resolution, is a condition precedent to the *District's* entering into any contract under § 46.2895 (4)(d) or (dm) Wis. Stats.

BE IT FURTHER RESOLVED, That appointment, composition, and membership qualifications of the *District's Governing Board* [hereafter "*Board*"] will be consistent with § 46.2895 (3) Wis. Stats. The *Board* shall be comprised of up to twelve (12) members, of which: three (3) members will be as provided under § 46.2895(3)(b)1. Wis. Stats.; two (2) will be members at-large, with relevant expertise in business or medicine; and one (1) member shall be appointed by each county that adopts a like enabling resolution. The three (3) § 46.2895(3)(b)1. members are: 1) Carolyn Barke; 2) Mary Derginer; and 3) Julie Kudick. The two (2) members at large will be appointed consistent with the *Board's* bylaws and/or policies. Brown

County's member is: Carole Andrews. The initial term of each member is two (2) years. Thereafter, members shall serve staggered terms, consistent with the *Board's* bylaws and/or policies.

BE IT FURTHER RESOLVED, That The *Board* is empowered to exercise its powers and duties upon the appointment of the three (3) § 46.2895(3)(b)1. Wis. Stats. members and each county's allotted member.

BE IT FURTHER RESOLVED, That Brown County's continued participation in the Long-Term Care *District* is expressly conditioned on: 1) Brown County's contribution being limited to no more than that currently (i.e., as of the date this resolution is adopted) set forth in § 46.281 (4) Wis. Stats.; and 2) Sufficient funding being timely provided by the state or federal government for the Long-Term Care *District's* operation. If either condition is not satisfied, the County may withdraw from the Long-Term Care *District*.

BE IT FURTHER RESOLVED, That the County Clerk is directed to file a copy of this resolution with the Secretary of the Wisconsin Departments of Administration, Health Services and Revenue.

Respectfully Submitted,
HUMAN SERVICES COMMITTEE
HUMAN SERVICES BOARD
ADMINISTRATION COMMITTEE
EXECUTIVE COMMITTEE

A motion was made by Supervisor Evans and seconded by Supervisor Clancy **"to adopt"**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 8e -- REPORT OF PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE OF AUGUST 30, 2010:

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE met in regular session on August 30, 2010 and recommends the following motions.

1. Review minutes of:
 - a. Planning Commission Board of Directors (July 7, 2010).
 - b. Planning Commission Board of Directors Chapter 21 Subdivisions Ordinance Revision Subcommittee (June 17, 2010). Receive and place on file 1a and b.
2. Communication from Supervisor De Wane re: To look at capping Renard Island with clay through grant options, if available. Receive and place on file.
3. Communication from Supervisor Vander Leest re: Request to review signage at the Hazelwood Lane/Wood Lane intersection and to waive the requirements to allow the

- City of Green Bay to install crosswalks at the intersection to improve safety for residents. To refer to staff to conduct a traffic study and report back with recommendations.
4. Highway - Budget to Actual- July 2010. Receive and place on file.
 - #4a. Highway - Discussion re: the Possibility of installing speed bumps on Manitowoc Road. *No discussion, no action.*
 5. Highway - Ordinance re: Dealing with Revision of Speed Zone on County Highway T Town of Eaton, Brown County, State of Wisconsin. To hold until September meeting to allow discussion with Township. See Resolutions, Ordinances September County Board.
 6. ** Highway - Final Design and Measurements of Highway GV with possible action. To adopt the plan for Highway GV including 4 lanes, with 150' of right-of-way. Ayes: 4 (Dantinne, Fleck, Haefs, Erickson); Nays: 1 (Kaster).
- ** Item #6 -- Refer back to Committee as per the County Board on 9/15/2010.
7. Highway - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). *No action.*
 8. Highway - Director's Report. Receive and place on file.
 9. Highway/Planning Commission - CTH GV reconstruction project study final report. Receive and place on file.
 10. Planning Commission - Bay-Lake Regional Planning Commission Update. Receive and place on file.
 11. Planning Commission - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
 12. Planning Commission - Budget Status Financial Report for July, 2010. Receive and place on file.
 13. Property Listing - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
 14. Property Listing - Budget Status Financial Report for July, 2010. Receive and place on file.
 15. Zoning - Request from James Healy for review of shoreland permit fee. To waive the double penalty fee of \$500, charging the \$250 for the shoreland permit fee.
 16. Zoning - Budget Adjustment Request (#10-86): Increase in expenses with offsetting increase in revenue. To approve.
 17. Zoning - Budget Status Financial Report for July, 2010. Receive and place on file.
 18. Zoning - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
 19. Port & Solid Waste - Grant Application Review (#10-20): Wisconsin Clean Sweep 2011: Supplement contract to PCI for HHW disposal fees (approximately \$98,000 per year). To approve.
 20. Port & Solid Waste - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). To hold.
 21. Register of Deeds - Budget Status Financial Report for July, 2010. Receive and place on file.
 22. Register of Deeds - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.

23. Register of Deeds - Budget Adjustment Request (#10-80): Increase in expenses with offsetting increase in revenue. To approve.
24. UW-Extension - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
- #24a UW-Extension - Budget Status Financial Report for July, 2010. Receive and place on file.
25. Airport - Budget Status Financial Report for July, 2010. Receive and place on file.
26. Airport - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
27. Airport - Director's Report. Receive and place on file.
28. Airport - **Closed Session:** Pursuant to Wis. Stat. 19.85(1)(e) for purposes of conducting other specified public business, i.e. contractual negotiation whenever competitive or bargaining reasons require a closed session (Airport Vendor).
 - i. Enter into closed session.
 - ii. Return to regular order of business.
 - iii. No action taken.
29. Audit of bills. To approve payment of bills.

A motion was made by Supervisor Andrews and seconded by Supervisor La Violette **“to adopt”**. Supervisor Kaster requested that item #6 and item #15 be taken separately. Voice vote taken on remainder of report. Motion carried.

Item #6 Highway – Final Design and Measurements of Highway GV with possible action.
COMMITTEE ACTION: To adopt the plan for Highway, GV including 4 lanes,
with 150' of right-of-way. Ayes: 4 (Dantinne, Fleck, Haefs, Erickson); Nays: 1
(Kaster)

Following discussion, a motion was made by Supervisor Kaster and seconded by Supervisor Krueger **“to open the floor for interested parties to speak”**. Voice vote taken. Motion passed unanimously with no abstentions.

The following citizens spoke in favor of the Highway GV construction project:

Renee Van Rossum, 845 Lone Oak Rd.
 Max Frost, 4007 Half Crown Run
 Jeff Van Straten, 1371 Silverstone Trail
 Sarah Burdette, 3700 Dickinson Road
 Steve Jauquet, 1874 Ledgeview Rd.
 Luann Pansier, 3701 Dickinson Rd.
 Ken Geurts, 1962 Old Valley Ct.
 Pat Drury, 2049 Ledgeview Rd.
 Sheila Steinfeldt, 1495 Lime Kiln Rd.
 Chris Pagel, 2420 Watson
 Craig Beyl, Bellevue Village President, (in favor with conditions)
 Eric Roffers, 2200-1 Dickinson Rd. (registered for but did not speak)
 Roxanne Roffers, 2200-1 Dickinson Rd. (registered for did not speak)
 Bonnie Mosbrucker, 543 Avon Ct. (registered for did not speak)
 Lon Mosbrucker, 543 Avon Ct. (registered for did not speak)

The following citizens spoke against the Highway GV construction project:

Barb Lautenslager, 2361 Vanden Avond
Sue Tesar, 3505 Lime Kiln Rd.
Mike Tesar, 3505 Lime Kiln Rd.
Victor Hoffman, 3311 Monroe Rd.
Theresa Dresang, 2890 Monroe Rd.
Patty Harris, 2977 Monroe Rd.
Ralph Baumgart, 3118 Monroe Rd. (registered against but did not speak)
Troy Williquette, 2918 Monroe Rd. (registered against but did not speak)

A motion was made by Supervisor Carpenter and seconded by Supervisor Fleck **“to return to the regular order of business”**. Voice vote taken. Motion passed unanimously with no abstentions.

Following discussion, a motion was made by Supervisor Kaster and seconded by Supervisor De Wane **“to refer item #6 back to committee”**.

Roll call #8e #6:

Ayes: Tumpach, De Wane, Nicholson, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Vander Leest, Buckley, Andrews, Kaster, Fleck, Clancy, Wetzel, Scray

Nays: Theisen, La Violette, Van Vonderen, Schuller, Moynihan, Carpenter, Fewell

Excused: Dantinne, Lund

Total Ayes: 17 Total Nays: 7 Total Excused: 2

Motion carried.

Item #15 Zoning – Request from James Healy for review of shoreland permit fee.
COMMITTEE ACTION: To waive the double penalty fee of \$500, charging the
\$250 for the shoreland permit fee.

A motion was made by Supervisor De Wane and seconded by Supervisor Fleck **“to adopt”**. Voice vote taken. Motion passed unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 8f -- REPORT OF PUBLIC SAFETY COMMITTEE OF SEPTEMBER 1, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The PUBLIC SAFETY COMMITTEE met in regular session on September 1, 2010, and recommends the following motions:

1. Communication from Supervisor Nicholson re: Review sentencing on second time felony drug convictions within the last two years (Brown County). Hold for one month.
2. Communication from Supervisor Dantinne re: To have Public Safety look into what the Ritter Group is doing with local Police and Fire Protection Laws. Receive and place on file.

3. Introduction of Candidates for Brown County Sheriff and Question/Answer Session. (Bill Morgan, Dave Van Vonderen, Ed Janz, John Gossage, Kevin Vanden Heuvel) To call a special meeting before September 14, 2010.
4. District Attorney - Monthly drug criminal complaint numbers (standing item). Receive and place on file.
5. Sheriff - Budget Status Financial Report for July, 2010. Receive and place on file.
6. Sheriff - Key Factor Report and Jail Average Daily Population by Month and Type for the Calendar Year 2010. Receive and place on file.
7. Sheriff - Budget Adjustment Request (#10-93): Interdepartmental Reallocation or Adjustment (Including Reallocation from the County's General Fund). To approve.
8. Sheriff - Initial **Resolution** Authorizing the Issuance of Not to Exceed \$5,000,000 (Five Million) [Public Safety] General Obligation Bonds or Promissory Notes of Brown County, Wisconsin in one or more series at one or more times. See Resolutions, Ordinances September County Board. To approve. Ayes: 2 (Kaster, De Wane); Nays: 3 (Buckley, Carpenter, Nicholson). Motion Failed. See Resolutions, Ordinances September County Board.
9. Sheriff - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
10. Sheriff's Report. Receive and place on file.
11. Public Safety Communications - Emergency Management - Discussion of Memorandum of Understanding (MOU) with United Way's 211 Call Center. To approve.
12. Public Safety Communications - Budget Status Financial Report for July, 2010. Receive and place on file.
13. Public Safety Communications - Approve RFP for Release. To approve contingent on review and approval by the County Board. Ayes: 4 (Buckley, Carpenter, Kaster, De Wane); Nays: 1 (Kaster).
14. Public Safety Communications - Identify Two Public Safety Committee Members who will be participating in the RFP Review Process. To identify Supervisor Buckley as the Public Safety Committee member who will participate in the RFP review process.
15. Public Safety Communications - Discussion with Possible Action re: Brown County Code of Ordinances, Chapter 36 – Brown County Public Safety Communications Board. To hold for two months with a request to return with a recommendation.
16. Public Safety Communications - Radio Interoperability Project Update by GeoComm. Receive and place on file.
17. Public Safety Communications - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
18. Public Safety Communications - Director's Report. Receive and place on file.
19. Circuit Courts - Budget Status Financial Report for July, 2010. Receive and place on file.
20. Clerk of Courts - Budget Status Financial Report for July, 2010. Receive and place on file.
21. Audit of bills. To approve audit of bills.

A motion was made by Supervisor Krueger and seconded by Supervisor De Wane **"to adopt"**.

Supervisor Carpenter requested that item #13 be taken separately. Voice vote taken on remainder of report. Motion carried unanimously with no abstentions.

Item #13 Public Safety Communications – Approve RFP for Release. COMMITTEE
ACTION: to approve contingent on review and approval by the County Board.

A motion was made by Supervisor Carpenter and seconded by Supervisor Theisen “**to refer back to committee**”. Following discussion, Supervisor Carpenter withdrew his motion.

Supervisor Kaster asked that a correction be made to the minutes to remove his name from voting “aye”.

A motion was made by Supervisor Andrews and seconded by Supervisor De Wane “**to adopt**”. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 8 -- STANDING COMMITTEE REPORTS:

No. 8a -- REPORT OF ADMINISTRATION COMMITTEE OF AUGUST 26, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in regular session on August 26, 2010, and recommends following motions the:

1. Communications – Communication from Supervisor Erickson re: Looking into Alternative E-mail Solutions Such as Google E-mail. *Held from June meeting. Receive and place on file.*
2. Communications – Communication from Supervisor Lund re: to Examine Compensation on an Employee and When an Employee is Eligible for a Pay Increase. *Referred from August County Board. Hold for one month.*
3. Treasurer – Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Refer item #3, #5, #9, #10, #16, #22, #26 and #30 to the October Administration Committee agenda.
4. County Clerk – Budget Status Financial Report for June, 2010. Receive and place on file.
5. County Clerk – Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray) *Referred to October Agenda.*
6. Housing Authority - Update on Requested Information from June Meeting. To Disperse Information Relative to the Housing Choice Voucher Program and its Administration to all County Board Members. Referred back from August County Board. Hold one month.
7. Corporation Counsel – Update on Record Retention Ordinance. Hold until October for an Ordinance.
8. Corporation Counsel - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray) *Referred to October Agenda.*
9. Information Services – Budget Status Financial Report for June and July, 2010. Receive and place on file.

10. Information Services - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray) *Referred to October Agenda.*
11. Information Services - Director's Report. Receive and place on file.
12. Human Resources – Budget Status Financial Report-June, 2010. Receive and place on file.
13. Human Resources Activity Report for July, 2010. Receive and place on file.
14. Human Resources – Update on Review of the Administrative Compensation Plan. Receive and place on file with the understanding that the compression issue will be discussed in the October meeting.
15. Human Resources – Lean Report. Receive and place on file.
16. Human Resources - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray) *Referred to October Agenda.*
17. Human Resources – Director's Report. *No action taken.*
- #17a RFP re: Brown County Short Term and Long Term Disability and FMLA Administration Project #1414. To approve. Ayes: 3 (Theisen, Tumpach, Schuller); Nays: 1 (Krueger). MOTION CARRIED.
18. Dept. of Admin – Budget Status Report for June, 2010. Receive and place on file.
19. Dept. of Admin – Financial Statement Results – Preliminary. Receive and plan on file.
20. Dept. of Admin – Budget Adjustment Log. Receive and place on file.
21. Dept. of Admin – County Owned Vehicles Listing: Discussion and Action re: tracking general vehicle costs per month and per mile. To approve.
22. Dept. of Admin – Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). *Referred to October Agenda.*
23. Dept. of Admin – Director's Report. To hold a special meeting September 8, 2010.
24. Facility and Park Management – Budget Status Financial Report for June, 2010. Receive and place on file.
25. Facility and Park Management – Budget Adjustment Request (#10-93): Interdepartmental Reallocation or Adjustment (Including Reallocation from the County's General Fund). To approve.
26. Facility and Park Management – Discussion of Possible Cuts to the 2011 Budget (Request from Vice Chair Scray). *Referred to October Agenda.*
27. Facility and Park Management – Director's Report. *No action taken.*
28. Child Support – Budget Status Financial Report for June, 2010. Receive and place on file.
29. Child Support – Budget Adjustment Request (#10-91): Increase in Expenses with Offsetting Increase in Revenue. To approve.
30. Child Support – Discussion of Possible Cuts to the 2011 Budget (Request from Vice Chair Scray). *Referred to October Agenda.*
31. Other – Audit of Bills. To approve.

A motion was made by Supervisor Krueger and seconded by Supervisor Andrews **“to adopt”**. Voice vote taken. Motion passed unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive

Date: 9/21/2010

No. 8a(i) -- REPORT OF "SPECIAL" ADMINISTRATION COMMITTEE OF SEPTEMBER 8, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The ADMINISTRATION COMMITTEE met in special session on September 8, 2010, and recommends following motions the:

1. Resolution re: Initial Resolution Authorizing the Issuance of not to exceed \$5,000,000 Public Safety General Obligation Bonds or Promissory Notes of Brown County, Wisconsin in one or more series at one or more times.
 - i) To amend the first "Be It Further Resolved", to read "Be It Further Resolved, by the County Board, that change orders in excess of \$10,000 or 25% of the contract price, whichever is less, for such Project shall be submitted to the appropriate oversight committee for their recommendation to the County Board for approval".
 - ii) To approve. Ayes: 2 (Krueger, Schuller); Nay: 1 (Tumpach). See Resolutions, Ordinances September County Board.

A motion was made by Supervisor La Violette and seconded by Supervisor Fleck **"to adopt"**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 8b -- REPORT OF EDUCATION & RECREATION COMMITTEE OF AUGUST 19, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EDUCATION & RECREATION COMMITTEE met in regular session on August 19, 2010 and recommends the following:

1. Review Minutes of:
 - a. Neville Museum Governing Board (June 28, 2010). Receive and place on file.
2. Museum – Budget Status Financial Report – June 30, 2010. Receive and place on file.
3. Museum – Attendance & Admission for June and July, 2010. Receive and place on file.
4. Museum – Budget Adjustment Request (#10-82): Increase in expenses with offsetting increase in revenue. To approve a budget transfer in the amount of \$17,905.
5. Museum - Brief Review of Strategic Plan – Final Report (6/10) 2005-2010. Receive and place on file.

6. Museum – Resolution re: Change in Table of Organization Neville Public Museum Addition of Grant Funded Positions. To approve. See Resolutions, Ordinances September County Board.
7. Museum - Director's Report. Receive and place on file.
8. N.E.W. Zoo – Budget Status Financial Report – June 30, 2010. Receive and place on file.
9. NEW Zoo - Zoo Monthly Activity Report for June 2010.
 - a. Operations Report.
 - i. Admissions, Revenue, Attendance.
 - ii. Gift Shop, Mayan, Zoo Pass Revenue.
Receive item 9ai-ii and place on file.
 - b. Education/Volunteer Programs Report – May 2010. Receive and place on file.
 - c. Curator's Report. Receive and place on file.
 - d. Director's Report. Receive and place on file.
10. Parks – Request to approve park areas open for hunting during the 2010 season. To approve.
11. Parks – Request from Ashwaubenon Nordic Ski Team for waiver of trail fees in exchange for a service project and reduction of Lodge fees to winter rate for their run/race October 31, 2010 at the Reforestation Camp. To approve.
12. Parks – Request from UW-Extension 4-H Youth Development Program for waiver of facility fees at the Fairgrounds in exchange for a service project for Animal Science Days on June 21-22, 2011. To approve.
13. Parks – Budget States Financial Report – July, 2010. Receive and place on file.
14. Parks – Budget Adjustment Request (#10-77): Increase in expenses with offsetting increase in revenue: Rails to Trails. To approve for the amount of \$12,718.
15. Parks - Director's Report for June, 2010. Receive and place on file.
16. Resch Centre/Arena/Shopko Hall – June and July – Attendance for the Brown County Veterans Memorial Complex. Receive and place on file.
17. Golf Course – Budget Status Financial Report for June 30, 2010. Receive and place on file.
18. Golf Course – Financial Statistics as of July 11, 2010. Receive and place on file.
19. Golf Course – Superintendent's Report. Receive and place on file.
20. Other – Audit of bills. To approve the audit of bills.

A motion was made by Supervisor Clancy and seconded by Supervisor Brunette “to adopt”.
Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive

Date: 9/21/2010

No. 8b(i) -- REPORT OF EDUCATION AND RECREATION COMMITTEE OF SEPTEMBER 2, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EDUCATION & RECREATION COMMITTEE met in regular session on September 2, 2010 and recommends the following:

1. Review Minutes of:
 - b) Library Board (July 15 & 19, 2010). To approve.
2. Zoo Monthly Activity Report - July 2010.
 - a) NEW Zoo - Operations Report.
 - i) Admissions, Revenue, Attendance.
 - ii) Gift Shop, Mayan, Zoo Pass Revenue. Receive and place on file.
 - b) Education/Volunteer Programs Report for June and July, 2010. Receive and place on file.
 - c) NEW Zoo - Curator's Report. See item 2d.
 - d) NEW Zoo - Director's Report. Receive and place on file items 2c & 2d.
3. NEW Zoo - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
4. Museum - Budget Status Financial Report - July 2010. See item #6.
5. Museum - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). See item #6.
6. Museum - Director's Report. To hold items #4, #5 and #6 until October meeting.
7. Parks - Budget Status Financial Report - July 2010. Receive and place on file.
8. Parks - Approval of Contract to Alliance Construction for \$25,956 to Replace Horse Barn Roof at the Brown County Fairgrounds. To approve.
9. Parks - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
10. Parks - Director's Report for July, 2010. Receive and place on file.
11. Library - Budget Status Financial Report – June and July, 2010. Receive and place on file.
12. Library - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
13. Library - Director's Report. Receive and place on file.
14. Golf Course - Budget Status Financial Report – July 2010. Receive and place on file.
15. Golf Course - Discussion and Recommendation Concerning Agreement with First Tee Organization for Three-Hole Golf Course and Practice Facility. To have Corporation Counsel John Luetscher and Board Attorney Fred Mohr review Brown County agreement with First Tee Organization and review the structure of the agreement between First Tee and Milwaukee County Golf Course.
16. Golf Course - Discussion with Possible Action re: Trout Creek Agreement with the Oneida Tribe. Hold until October meeting for completion of agreement with Oneida Tribe regarding Trout creek by Corporation Counsel John Luetscher with possibility of a closed session.
17. Golf Course - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
18. Golf Course - Superintendent's Report. Receive and place on file.
- #18a Resch Centre/Arena/Shopko Hall - Attendance for the Brown County Veterans Memorial Complex. Receive and place on file.
- #18b Resch Centre/Arena/Shopko Hall - Approval of Low Bid for Arena Sidewalk Replacement Project. To approve.
19. Audit of bills. To approve audit of bills.

A motion was made by Supervisor Brunette and seconded by Supervisor Evans “to adopt”. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 8c -- REPORT OF EXECUTIVE COMMITTEE OF SEPTEMBER 8, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The EXECUTIVE COMMITTEE met in regular session on September 8, 2010 and recommends the following motions:

1. Discussion and possible action re: Diversity Committee. *Item stricken from agenda.*
2. Presentation from the Human Services Department re: Current Fraud Efforts. To report back in three months with an update from the DA's office.
3. Legal Bills - Review and Possible Action on Legal Bills to be paid. To approve.
4. County Executive Report.
 - a) Budget Status Financial Report for July, 2010. Receive and place on file.
5. Internal Auditor Report.
 - a) Presentation of 2010 Comprehensive Annual Financial Report (CAFR) by Schenck Business Solutions. Receive and place on file.
 - b) Budget Status Financial Report for July, 2010. Receive and place on file.
 - c) Update on Human Resources Benefits Audit. Receive and place on file.
 - d) Updated on Human Services Audit Committee work. Receive and place on file.
 - e) Other. *No action needed.*
6. Labor Negotiator Report.
 - a) Contract Extension. To accept the Contract Extension proposed by Labor Negotiator, Don VanderKelen.
7. Board Attorney Report.
 - a) Review Vacation Policy. To refer to Board Attorney, Fred Mohr, to develop a new vacation policy.
8. Legislative Subcommittee Report.
 - a) 2010 Resolutions of the Wisconsin Counties Association. To approve the actions of the Legislative Subcommittee.
9. Vacant Budgeted Positions (Request to Fill) - CTP Worker – Human Services. To approve.
10. Vacant Budgeted Positions (Request to Fill) - Benefits & Compensation Manager – Human Resources. To approve.
11. Vacant Budgeted Positions (Request to Fill) - Benefits Specialist – Human Resources. To approve.
12. Resolution re: Reclassification of Secretary III Court Commissioner's Office. To approve. See Resolutions, Ordinances September County Board.
13. Resolution re: Initial Resolution Authorizing the Issuance of Not to Exceed \$5,000,000 Public Safety General Obligation Bonds or Promissory Notes of Brown County, Wisconsin in one or more series at one or more times. To approve with amendment

14. Resolution re: Brown County Wisconsin Initial Resolution regarding Industrial Development Revenue Bonds. To approve Industrial Revenue Bonds not to exceed \$2 million, with legal fees and press notification paid by Ashland LLC. See Resolutions, Ordinances September County Board. Ayes: 6 (Scray, De Wane, Erickson, Evans, Lund, Zima).Nays: 1 (Brunette).
15. Resolution re: Adopting Brown County's 2011 Five-Year Capital Improvement Plan.
 - i. To approve the 2011 Five Year Capital Improvement Plan, excluding \$16,500,000 for new jail pods in 2013, and \$17,700,000 for new jail pods in 2015.
 - ii. To send the resolution adopting the 2011 Five Year CIP to respective committees for review, then back to Executive Committee and Board Attorney for any revisions.See Resolutions, Ordinances September County Board.
16. Resolution re: Change in Table of Organization Neville Public Museum Addition of Grant Funded Positions. To approve. See Resolutions, Ordinances September County Board.
17. Resolution re: Creation of Northeast Wisconsin Long-Term Care District. To approve. See Resolutions, Ordinances September County Board.
18. Resolution re: Authority to Execute a 2010-2011 Labor Agreement with Correctional Officer Employees. To approve. See Resolutions, Ordinances September County Board.
19. Closed Session: Pursuant to Wis. Stats. § 19.85(1)(e) for the purpose of conducting other specified public business whenever competitive or bargaining reasons require a closed session. (*Safari Restaurant*).
 - i. Enter into closed session.
 - ii. Return to regular order of business.
 - iii. No action taken.

Supervisor Buckley requested the items #5a and #6 be taken separately. Voice vote taken on remainder of report. Motion carried.

A motion was made by Supervisor Krueger and seconded by Supervisor Andrews **“to adopt item #5a”**.

Item #6	Labor Negotiator Report. a) Contract Extension. COMMITTEE ACTION: To accept the Contract Extension proposed by Labor Negotiator, Don Vander Kelen.
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Approved by: \s/ Tom Hinz, County Executive Date: 9/21/2010

No. 8d -- REPORT OF HUMAN SERVICES COMMITTEE OF AUGUST 25, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The HUMAN SERVICES COMMITTEE met in regular session on August 25, 2010 and recommends the following motions:

1. Review Minutes of:
 - a. Aging & Disability Resource Center of Brown County Board (July 22, 2010).
 - b. Children with Disabilities Education Board (July 7, 2010).
 - c. Community Options Program Planning Committee (July 26, 2010).
 - d. Human Services Board (July 29, 2010).Receive and place on file 1a, b, c & d.
2. Communication from Supervisor Evans re: To address concerns with the Brown County Sheriff's Department and local Law Enforcement Agencies on the EM-1 placement of patients as it relates to the Crisis Center and the Community Treatment Center. Additionally to develop a county-wide plan for all Law Enforcement Agencies to abide by with accordance to enhanced safety and efficiency procedures. To hold until September meeting.
3. Veteran's Services Department - PowerPoint Presentation developed for the Veteran's Office. To hold until September meeting.
4. Veteran's Services Department - Director's Report. *No action taken.*
5. Human Services Dept. - Discussion of Possible Cuts to 2011 Budget (Request from Vice Chair Scray). Receive and place on file.
6. Human Services Dept. - Director's Report. Receive and place on file.
7. Human Services Dept. - Resolution re: Creation of Northeast Wisconsin Long-Term Care District (N.E.W. Family Care). To approve. See Resolutions, Ordinances September County Board.
8. Human Services Dept. - EM1 Update. Receive and place on file.
9. Human Services Dept. - Financial Report for Community Treatment Center and Community Programs. Receive and place on file.
10. Human Services Dept. - Budget Adjustment Request (#10-92): Electronic Medical Records Project. To approve the budget request for the Electronic Medical Records Project in the amount of \$199,105.33.
11. Human Services Dept. - Community Treatment Center Update. Receive and place on file.
12. Human Services Dept. - Community Treatment Center Statistics. Receive and place on file.
13. Human Services Dept. - Bellin Psychiatric Monthly Report. Receive and place on file.
14. Human Services Dept. - Approval for New Non-Continuous Vendor. Receive and place on file.
15. Human Services Dept. - Request for New Vendor Contract. Receive and place on file.
16. Human Services Dept. - Monthly Contract Update. To approve.
17. Audit of Bills. To approve audit of bills.

A motion was made by Supervisor Moynihan and seconded by Supervisor Evans "to adopt". Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 8e(i) -- REPORT OF LAND CONSERVATION SUB-COMMITTEE OF AUGUST 30, 2010

TO THE MEMBERS OF THE BROWN
COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

The LAND CONSERVATION SUB COMMITTEE met in regular session on August 30, 2010 and recommends the following motions.

1. Wildlife Damage Program Wisconsin Deer Donation 2010– Jon Bechle. Receive and place on file.
2. Correspondence from Brown County LWCD to Wisconsin Public Service Commission regarding Brown County Resolution regarding Wind Mills and Groundwater. Receive and place on file.
3. Land and Water Conservation Department Monthly Budget Update. Receive and place on file.
4. Set Tour location and time for September Land Conservation Committee meeting. *No action taken.*
5. Presentation of Certificate of Appreciation by Norbert Dantine and Tom Hinz. to Ron Vander Loop, President of the Brown County Conservation Alliance for donation of Trailer to West Shore Pike Habitat Restoration Project. *No action taken.*

A motion was made by Supervisor Fleck and seconded by Supervisor Schuller "to adopt". Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 9 -- RESOLUTIONS, ORDINANCES:

No 9a -- RESOLUTION REGARDING: INITIAL RESOLUTION AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$5,000,000 PUBLIC SAFETY GENERAL OBLIGATION BONDS OR PROMISSORY NOTES OF BROWN COUNTY, WISCONSIN IN ONE OR MORE SERIES AT ONE OR MORE TIMES. (MOTION FROM SPECIAL ADMIN: TO APPROVE; MOTION FROM EXECUTIVE: TO APPROVE; MOTION FROM PUBLIC SAFETY: TO APPROVE (FAILED 2 TO 3).

A motion was made by Supervisor Moynihan seconded by Supervisor Andrews "to hold until next meeting". Roll Call #9a:

Ayes: De Wane, Nicholson, Theisen, Krueger, Haefs, Erickson, Brunette, Zima, Evans, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Wetzal, Moynihan, Scray, Carpenter

Nays: Tumpach, Vander Leest, Buckley, Clancy, Fewell

Excused: Dantine, Lund

Total Ayes: 19 Total Nays: 5 Total Excused: 2

Motion carried "to hold".

No. 9b -- RESOLUTION REGARDING: CHANGE IN TABLE OF ORGANIZATION NEVILLE PUBLIC MUSEUM ADDITION OF GRANT FUNDED POSITIONS. (MOTION FROM ED & REC: TO APPROVE; MOTION FROM EXECUTIVE: TO APPROVE.)

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

WHEREAS, the Neville Public Museum has received a federal grant from the Institute of Museum and Library Services (IMLS) for the time period of September 1, 2010, through August 31, 2013; and

WHEREAS, the award will be used by the Neville Public Museum for a three (3) year project cataloging the Museum's negative collection. By the end of the three year grant period, the entire collection of over a million negatives will be cataloged and accessible to staff, researchers and the general public which will generate revenue for the Museum through photo-reproduction requests; and

WHEREAS, the grant would allow the addition of a .50 FTE Project Operations Manager to oversee the cataloging process and to monitor and report on project operation statistics and quality control; and

WHEREAS, the grant would also allow the addition of a .75 FTE Cataloger position to be responsible for cataloging the negatives using digital imaging and collections management software; and

WHEREAS, this grant award provides 100% funding of salary and fringe benefits for a .50 FTE Project Operations Manager and a .75 FTE Cataloger through August 31, 2013. Should the funding be eliminated, the positions will end and be eliminated from the Museum's Table of Organization; and

WHEREAS, the Human Resources Department in conjunction with the Museum are recommending the addition of .50 FTE Project Operations Manager and .75 FTE Cataloger to the Museum's Table of Organization through August 31, 2013.

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors, the addition of a grant funded .50 FTE Project Operations Manager and .75 FTE Cataloger to the Museum's Table of Organization through August 31, 2013.

BE IT FURTHER RESOLVED, that the positions are 100% grant funded resulting in no fiscal impact to the budget. Should funding be eliminated, the positions will end and be eliminated from the Museum's Table of Organization.

Fiscal Impact: NONE

Fiscal Impact for the period 10/1/10 – 12/31/10:

	<u>FTE</u>	<u>Addition/ Deletion</u>	<u>Salary</u>	<u>Fringe</u>	<u>Total</u>
Project Operations Manager	.50	Addition	\$4,524.00	\$ 854.58	\$5,378.58
Cataloger	.75	Addition	\$3,217.50	\$ 607.79	\$3,825.29
Total Salary & Fringe			\$7,741.50	\$1,462.37	\$9,203.87
Grant Revenue			(\$7,741.50)	(\$1,462.37)	(\$9,203.87)
2010 TOTAL FISCAL IMPACT			0.00	0.00	0.00

Respectfully submitted,
EDUCATION & RECREATION COMMITTEE
EXECUTIVE COMMITTEE

A motion was made by Supervisor Clancy and seconded by Supervisor Vander Leest “**to adopt**”. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive

Date: 9/21/2010

ATTACHMENT TO RESOLUTION #9B

HUMAN RESOURCES DEPARTMENT MEMO

TO: Debbie Klarkowski
Human Resources Manager
FROM: Lisa Younk
Human Resources Analyst
DATE: August 10, 2010
SUBJECT: Department Reorganization at Neville Public Museum

I. Introduction:

The Human Resources Department, in conjunction with the Neville Public Museum, was asked to evaluate a reorganization of the Museum to add one (1) .5 (half-time) Project Operations Manager and one (1) .75 (three-quarter time) Cataloger.

These are both limited term positions fully funded by a 3-year federal grant received from the Institute of Museum and Library Services (IMLS).

II. Research Completed

1. Discussion with Gene Umberger, Museum Director
2. Discussion with Rebecca Looney, Museum Curator of History
3. Review of proposed job descriptions
4. Review of proposed organizational changes
5. Review of grant documents

III. Current Situation/ Structure

The *Green Bay Press-Gazette* Negative Collection is the largest component of the museum's photograph collection (the remainder numbers approximately 100,000 images). The collection is used by the general public (especially researchers), in addition to institutional needs, and constitutes an important revenue stream for the museum through photo-reproduction requests. The current museum staff levels will not allow for this type of cataloging project without negatively impacting the museum operations.

IV. Proposed Structure

This museum cataloging project requires the catalogers to work on-site at the museum with the collection and directly under the supervision of the Curator of Collections. By the end of the three year grant period, the entire collection of over a million negatives will be cataloged and accessible to staff through the museum's Argus collections management software.

The federal granting agency, the Institute of Museum and Library Services, expects grantees to fulfill the requirements of the grant in a timely manner. In order to complete the cataloging in the three years specified in the grant, these new positions- (.75) Cataloger and (.5) Project Operations Manager need to be filled in October, 2010.

V. Recommendation

This grant will provide the opportunity for temporary employment for two individuals, documents an important historical museum collection, and affords another opportunity for the museum to better serve the public.

Due to current museum staffing levels and requirements of the IMLS grant (which will fully fund these positions), it is the recommendation of Human Resources that the Neville Museum add one (.75) Cataloger and one (.5) Project Operations Manager to their table of organization for a period of three (3) years, beginning October 2010.

A fiscal impact statement is attached.

Fiscal Impact Calculation

Add .5 FTE Project Operations Manager

Add .75 FTE Cataloger

	Project Operations Manager	Cataloger	TOTAL
<u>Fiscal Impact for the Period 10/1/10 - 12/31/10</u>			
2010 Estimated Salary (10/1/10 - 12/31/10)	\$ 4,524.00	\$ 3,217.50	\$ 7,741.50
2010 Estimated Fringe (10/1/10 - 12/31/10)	\$ 854.58	\$ 607.79	\$ 1,462.37
Total 2010 Salary & Fringe Cost	\$ 5,378.58	\$ 3,825.29	\$ 9,203.87
Grant Revenue	\$ (5,378.58)	\$ (3,825.29)	\$ (9,203.87)
TOTAL 2010 FISCAL IMPACT	0.00	0.00	0.00
<u>2011 Annual Fiscal Impact</u>			
2011 Estimated Annual Salary (1/1/11 - 12/31/11)	\$ 18,096.00	\$ 12,870.00	\$ 30,966.00
2011 Estimated Annual Fringe (1/1/11 - 12/31/11)	\$ 3,418.33	\$ 2,431.14	\$ 5,849.48
Total 2011 Salary & Fringe Cost	\$ 21,514.33	\$ 15,301.14	\$ 36,815.48
Grant Revenue	\$ (21,514.33)	\$ (15,301.14)	\$ (36,815.48)
TOTAL 2011 FISCAL IMPACT	0.00	0.00	0.00

The Neville Public Museum of Brown County has been awarded a prestigious federal grant from the Institute of Museum and Library Services. The grant will fund two new part-time positions at the museum -- a Project Operations Manager and a Cataloger -- for a three year project cataloging the museum's collection of film negatives from the *Green Bay Press-Gazette*. This is an important project for the museum that will give us better access to and control of a collection of over a million images. These images document life in our region from the 1940s to the 1980s and while the collection has been housed at the museum for some time, we still have very limited information on what it contains.

The *Green Bay Press-Gazette* Negative Collection is by far the largest component of our photograph collection (the remainder numbers approximately 100,000 images). The collection is not only used by the general public (especially researchers), in addition to institutional needs, but constitutes an important revenue stream for the museum through photo-reproduction requests.

The museum is working at minimal staff levels and this type of cataloging project would be impossible for the permanent employees to accomplish. Federal money will completely pay for the salaries and benefits for two limited-term part-time employees as well as the purchase of the equipment and software necessary for them to do their work. New job descriptions were created for the necessary positions.

A museum cataloging project requires the catalogers to work on-site at the museum with the collection and directly under the supervision of the Curator of Collections. By the end of the three year grant period, the entire collection of over a million negatives will be cataloged and accessible to staff through the museum's Argus collections management software.

The federal granting agency, the Institute of Museum and Library Services, expects grantees to fulfill the requirements of the grant in a timely manner. In order to complete the cataloging in the three years specified in the grant, these new positions need to be filled this October.

This grant brings money into Brown County, provides temporary employment for two local individuals, documents an important museum collection, and helps the museum serve its public.

Position Title: Project Operations Manager
Department: Neville Public Museum
Reports to: Project Director

Job Summary: This position is primarily responsible for the oversight of the Cataloger position and for cataloging of the *Green Bay Press-Gazette* Negative Collection at the Neville Public Museum of Brown County.

Essential Duties:

The Project Operations Manager position will oversee the Cataloger position in areas of the cataloging process, including:

- Create Metadata
- Data entry
- Scanning
- Filing

This position will also monitor project operations statistics and quality control and report these to the Project Director at weekly meetings. This position will also select images and write captions for weekly newspaper column.

Education and Experience:

B.A. in American History, Museum Studies, Library and Information Science, Records Management, or other programs with coursework or experience in collections care and management, cataloging, records management and/or historical research methods.

Knowledge, Skills and Abilities:

The candidate should have excellent PC skills with knowledge of Windows applications; be familiar with database systems (ideally ARGUS) and digital imaging; have knowledge of metadata standards such as Dublin Core; have excellent organizational and communication skills; be detail-oriented, responsible and dependable; have working knowledge of office procedures and equipment; and have ability to work well alone and in a group.

Other:

Qualified applicants will be subject to a security investigation.

Position Title: Cataloger
Department: Neville Public Museum
Reports to: Project Operations Manager
Job Summary: This position is responsible for the cataloging of the *Green Bay Press-Gazette* Negative Collection at the Neville Public Museum of Brown County.

Essential Duties:

- Create metadata
- Data entry
- Scanning
- Filing

Education and Experience:

Current students or graduates with degrees in American History, Museum Studies, library and information science, records management, and historic preservation programs with coursework or experience in collections care and management, cataloging, records management and/or historical research methods.

Knowledge, Skills and Abilities:

The candidate should have excellent PC skills with knowledge of Windows applications; be familiar with database systems (ideally ARGUS) and digital imaging; have knowledge of metadata standards such as Dublin Core; have excellent organizational skills; be detail-oriented, responsible and dependable; have working knowledge of office procedures and equipment; and have ability to work well alone and in a group.

Other:

Qualified applicants will be subject to a security investigation.

No. 9d -- RESOLUTION REGARDING: BROWN COUNTY WISCONSIN INITIAL RESOLUTION REGARDING INDUSTRIAL DEVELOPMENT REVENUE BONDS. **INITIAL RESOLUTION REGARDING INDUSTRIAL DEVELOPMENT REVENUE BONDS FOR THE BENEFIT OF ASHLAND AVENUE, LLC. AS REQUIRED BY STATE LAW, INFORMATION REGARDING THE EXPECTED JOB IMPACT OF THE PROJECT TO BE FINANCED WITH THE BONDS ON THE PROJECT SITE AND ELSEWHERE IN THE STATE OF WISCONSIN WILL BE AVAILABLE AT THE TIME OF CONSIDERATION OF THE INITIAL RESOLUTION.

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentleman:

WHEREAS, Brown County, Wisconsin, (the "County") is authorized by Section 66.1103, Wisconsin Statutes, as amended (the "Act"), to acquire, construct, equip, reconstruct, improve,

maintain, repair, enlarge or remodel industrial projects, and to enter into revenue producing agreements for same, in order to promote the right to gainful employment, business opportunities and general welfare of its inhabitants and to preserve and finance costs related to such industrial projects, which bonds are to be payable solely out of the revenues derived pursuant to the revenue agreement pertaining to the project to be financed by the bonds so issued and which bonds may be secured by a mortgage or other security interest on the project; and

WHEREAS, Ashland Avenue, LLC, a Wisconsin limited liability company, (the "Eligible Participant") desires to acquire, construct, improve and/or equip a distribution facility in the County to be leased to WESCO Distribution, Inc., a subsidiary of WESCO International, Inc. (such acquisition, construction, improvement and/or equipping is hereinafter referred to as the "Project"); and

WHEREAS, the Project is estimated to require the issuance of bonds in an amount not to exceed \$2,000,000; and

WHEREAS, the Eligible Participant has represented that the Project qualifies to be financed with industrial development revenue bonds under Wis. Stat. 66.1103(2)(k)22. as a facility with respect to which will be issued a recovery zone facility bond under 26 USC 1400U-3; and

WHEREAS, the Eligible Participant desires and has requested assistance from the County in financing the cost of the Project through the issuance by the County of its industrial development revenue bonds pursuant to the Act;

NOW, THEREFORE, BE IT RESOLVED by this County Board of the County of Brown, State of Wisconsin, that:

(1) In view of the considerable benefits to be derived by the County from the development of the Project, the County intends to work toward the consummation of a project financing agreement pursuant to which the County shall:

(a) issue, sell and deliver to purchasers (to be obtained by the Eligible Participant) its industrial development revenue bonds in an aggregate principal amount not to exceed \$2,000,000 (the "Bonds") in order to finance costs related to the Project, which Bonds shall be payable solely out of the revenues derived from a note and mortgage or other security agreement on the Project or from such other revenue agreement as may be permitted by law; and

(b) lend the proceeds of the Bonds to the Eligible Participant who will use the proceeds to help finance the Project (and for any other purposes permitted by the Act) and enter into a note and mortgage agreement or other security agreement with the Eligible Participant or enter into other lawful revenue-producing agreements with respect to the Project providing revenues sufficient to pay principal of and interest on the Bonds when due; and

(c) assign the note and mortgage agreement or other security agreement or other revenue agreement and pledge the revenues and other amounts therefrom to the bondholders, or to a servicer, or a trustee under an indenture of trust, in order to secure the

payment of principal and interest on the Bonds.

(2) The bonds shall never constitute an indebtedness of the County within the meaning of any state constitutional provision or statutory limitation, and shall not constitute or give rise to a pecuniary liability of the County or a charge against its general credit or taxing powers.

(3) All expenses incurred in connection with the transactions herein contemplated shall be paid by the Eligible Participant from the proceeds of the Bonds, or otherwise, and shall not be the responsibility of the County. An administration fee of \$5,000 be added to the sale of these Industrial Development Revenue Bonds. **

** The above sentence was added as per the County Board on 9/15/2010.

(4) Taxes shall be assessed in accordance with applicable law to the Eligible Participant with respect to the Project in the same manner and amount as though the Project was not being financed by an industrial development revenue bond.

(5) The appropriate officers of the County are hereby authorized to negotiate the terms of a project financing agreement, note and mortgage or other security agreement or other revenue agreement, instruments of conveyance, mortgage and indenture of trust, if any, and any other documents required to properly complete the financing, provided that all such terms and procedures followed shall be subject to the conditions of this resolution and the provisions of Section 66.1103, Wisconsin Statutes, as amended, and shall not be binding unless and until:

(a) the details of the project financing agreement and all documents pertinent thereto are reviewed, authorized and approved by a definitive resolution of this County Board.

b) the electors of the County have been given the opportunity to petition within 30 days from the date of publication of notice of adoption of this initial resolution for a referendum on the question of the issuance of the Bonds as provided by law;

(c) either no such valid petition for referendum shall have been timely filed or if such petition has been filed the said bond issue shall have been approved by a referendum; and

(d) all documents required in connection with the financing shall have been duly executed by the parties thereto and delivered to the extent required; and

(e) all applicable provisions of Federal law including Section 103 of the Internal Revenue Code of 1986, as amended, have been complied with.

(6) Notice of the adoption of this resolution of intent shall be published as a Class 1 notice in the official newspaper of the County, the Green Bay Press-Gazette, in the following form:

NOTICE TO ELECTORS
OF BROWN COUNTY WISCONSIN

NOTICE IS HEREBY GIVEN that the County Board of Brown County, Wisconsin, at a meeting held on September 15, 2010 adopted a resolution of intent pursuant to Section 66.1103 of the Wisconsin Statutes to issue its industrial development revenue bonds (the "Bonds") on behalf of Ashland Avenue, LLC, a Wisconsin limited liability company, (the "Eligible Participant") in an amount not to exceed \$2,000,000. The proceeds of the Bonds will be loaned to the Eligible Participant for the purpose of financing costs related to a project (the "Project") to consist of the acquisition, construction, improvement and/or equipping of a distribution facility located in the County to be leased to WESCO Distribution, Inc., a subsidiary of WESCO International, Inc. The Project constitutes a facility with respect to which will be issued a recovery zone facility bond under 26 USC 1400U-3. Under the terms of the proposed Bond issue, the County will enter into a revenue producing agreement with the Eligible Participant with respect to the use of the Project.

The Project to be financed with the proceeds of the Bonds is expected to create approximately 5, and maintain approximately 31 full time equivalent jobs with WESCO Distribution, Inc. in the County. The positions are expected to be created in the County within three years after the Bonds are issued. No direct job impact is expected in the State of Wisconsin at any location other than Brown County.

THE BONDS WHEN ISSUED WILL BE LIMITED OBLIGATIONS OF THE COUNTY, PAYABLE SOLELY OUT OF THE REVENUES DERIVED FROM A NOTE AND MORTGAGE AGREEMENT, OR OTHER SECURITY AGREEMENT, OR OTHER REVENUE PRODUCING AGREEMENT WITH REGARD TO THE PROJECT. THE BONDS SHALL NEVER CONSTITUTE AN INDEBTEDNESS OF THE COUNTY, WITHIN THE MEANING OF ANY STATE CONSTITUTIONAL PROVISION OR STATUTORY LIMITATION, AND SHALL NOT CONSTITUTE OR GIVE RISE TO A PECUNIARY LIABILITY OF THE COUNTY OR A CHARGE AGAINST ITS GENERAL CREDIT OR TAXING POWERS.

The resolution may be inspected by any elector of the County of Brown at the Office of the County Clerk, Northern Building, 305 E. Walnut Street, Room 120, Green Bay, WI 54301, during business hours.

The Bonds will be issued only after a public hearing of the nature required by Section 147(f)(2)(B)(i) of the Internal Revenue Code of 1986, as amended, but without submitting the proposition to the electors of the County for approval unless within 30 days from the date of publication of this notice, a petition conforming to the requirements of Wis. Stat. 8.40, signed by not less than five percent (5%) of the registered electors of the County is filed with the County Clerk requesting a referendum upon the question of the issuance of the Bonds, in which event the public hearing referred to above will not be held and the Bonds shall not be issued unless and until approved by a majority of the County voting thereon at a general or special election.

Dated: _____

BY ORDER OF THE COUNTY OF BROWN

Darlene K. Marcelle, County Clerk

(7) The County Clerk, or the law firm of Nelson & Schmeling, shall file a copy of (a) this resolution, and (b) the notice referred to in paragraph (6) above with the State of Wisconsin Secretary of Department of Commerce within twenty (20) days following the publication of such notice.

(8) This resolution shall be effective for two (2) years after the date it is initially adopted.

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Erickson and seconded by Supervisor Andrews **“to adopt”**.

A motion was made by Supervisor Krueger and seconded by Supervisor Vander Leest **“to amend the resolution to include an administration fee of \$5,000 to the sale of these Industrial Development Revenue Bonds.”** Voice vote taken. Motion carried unanimously with no abstentions.

A motion was made by Supervisor Erickson and seconded by Supervisor Andrews **“to adopt as amended”**. Voice vote taken. Motion carried unanimously with no abstentions.

Approved by: \s\ Tom Hinz, County Executive Date: 9/21/2010

No. 9e -- **RESOLUTION REGARDING: ADOPTING BROWN COUNTY’S 2011 FIVE-YEAR CAPITAL IMPROVEMENT PLAN. MOTION: TO APPROVE EXCLUDING \$16,500,000 FOR NEW JAIL PODS IN 2013, AND \$17,700,000 FOR NEW JAIL PODS IN 2015 AND TO SEND THE RESOLUTION ADOPTING THE 2011 FIVE-YEAR CIP TO RESPECTIVE COMMITTEES FOR REVIEW, THEN BACK TO EXECUTIVE COMMITTEE AND BOARD ATTORNEY FOR ANY REVISIONS.**

A motion was made by Supervisor Scray and seconded by Supervisor La Violette **“to strike the words: ‘TO APPROVE EXCLUDING \$16,500,000 FOR NEW JAIL PODS IN 2013, AND \$17,700,000 FOR NEW JAIL PODS IN 2015 AND’.”**

A motion was made by Supervisor Scray and seconded by Supervisor La Violette **“to adopt the resolution as amended and referring back to committees for review, then back to Executive Committee and Board Attorney for any revisions.”** Voice vote taken. Motion carried unanimously with no abstentions.

No. 9f -- RESOLUTION REGARDING: AUTHORITY TO EXECUTE A 2010-2011 LABOR AGREEMENT WITH THE BROWN COUNTY CORRECTIONS OFFICERS

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a two (2) year labor agreement on behalf of Brown County with the Brown County Corrections Officers for the years 2010-2011 effective January 1, 2010, which agreement shall provide the following major changes from the 2009 labor agreement.

All items, with the exception of wages, or except as specifically provided otherwise will be prospective effective the date of signing of the agreement.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

1. ARTICLE 19. INSURANCE

Amend the following beginning at line 522:

PPO Plan:

Employee premium co-pay: 10% effective May 1, 2010
 12% effective January 1, 2011

Deductible

	<u>Single</u>	<u>Family</u>	
In network	\$250	\$ 750	Effective July 1, 2010
Out of network	\$550	\$1,650	Effective July 1, 2010

Co-insurance

In network	90%
Out of network	60%

Out-of-pocket maximum

In network	\$ 750	\$2,250	Effective July 1, 2010
Out of network	\$1,650	\$4,950	Effective July 1, 2010

Office Visits

In network	\$25.00 then 100% effective July 1, 2010
Out of network	Deductible then 60%

Routine/Preventative

In network	Covered at 100%
Out of network	Deductible then 60%

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network	Generic	20% employee co-pay
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	Brand	25% employee co-pay plus cost difference
	Non-Preferred	35% employee co-pay plus cost difference
	\$1,000 annual out-of-pocket maximum	
	Out of network	Deductible then 60%
Hospital Services		
	In network	Deductible then 90%
	Out of network	Deductible then 60%
Retail Clinic	\$10.00 co-pay then 100% effective July 1, 2010	
Effective July 1, 2010:		
	Separate Chiro Deductible	\$100.00 deductible then 80%
	Durable Medical Equipment	Deductible then 90% / 60%
	Occ. Speech, Physical Therapy	Deductible then 90% / 60%
	Emergency Room Sickness	Deductible then 90% / 60%
	Out-patient Ancillary Service	Deductible then 90% / 60%
	Nervous and Mental Benefits	Deductible then 90% / 60%
	Ambulance	Deductible then 95%

High Deductible Plan:

For the calendar year 2010, the High Deductible Plan would be offered to members after a 30 day open enrollment period. It is the intention of the County to pro-rate the deductible and the funding of the HRA depending on the start date. (Ex. High Deductible Plan starts on July 1 then the deductible would be Single \$750 and Family \$1500; the HRA funding would be Single \$750 [less the prorated PPO Single deductible of \$125] and Family \$1500 [less the prorated PPO Family deductible of \$375] on July 1).

HRA/HSA/VEBA would be funded on January 1 each year at the following levels:

100% for year 2010
90% for year 2011

The HRA would be converted to an HSA or VEBA Account beginning on or before December 31, 2011, and all funds that are in the HRA at that time would be converted to the HSA/VEBA. The HSA or VEBA would be negotiated with the bargaining unit.

Employee premium co-pay: 10% effective May 1, 2010
12% effective January 1, 2011

Deductibles:

	<u>Single</u>	<u>Family</u>	
In Network	\$1,500	\$3,000	Effective July 1, 2010
Out of Network	\$3,000	\$6,000	Effective July 1, 2010

Co-insurance:

In Network	100%
Out of Network	70%

Out-of-pocket maximum:			
In Network	\$1,500	\$ 3,000	Effective July 1, 2010
Out of Network	\$6,000	\$12,000	Effective July 1, 2010

Office Visits:		
In Network	\$25 Co-pay then 100%	Effective July 1, 2010
Out of Network	Deductible then 70%	Effective July 1, 2010

Routine/Preventive Care:	
In Network	Covered at 100%
Out of Network	Deductible then Coinsurance

Prescription Drugs – A 3-tier formulary will be followed for all prescriptions.

In network	Generic	20% employee co-pay
	Brand	25% employee co-pay plus cost difference
	Non-Preferred	35% employee co-pay plus cost difference
		\$1,000 annual out-of-pocket maximum
Out of Network		Deductible then 70%

Hospital Services:		
In Network	Deductible then 100%	Effective July 1, 2010
Out of Network	Deductible then 70%	Effective July 1, 2010

Retail Clinic:	\$10 co-pay then 100%	Effective July 1, 2010
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Effective July 1, 2010:	
Chiropractor	No separate deductible, 100% / 70%
Durable Medical Equipment	Deductible then 100% / 70%
Occ., Speech, Physical Therapy	Deductible then 100% / 70%
Emergency Room Sickness	Deductible then 100% / 70%
Out-patient Ancillary Services	Deductible then 100% / 70%
Nervous and Mental Benefits	Deductible then 100% / 70%
Ambulance	Deductible then 100% / 70%

Dental:

Increase annual maximum to \$1,250 effective January 1, 2010. Employee premium contribution remains at 7.5%.

2. ARTICLE 25. LONGEVITY

Modify as follows beginning at line 834:

Employees who have the required years of service shall receive benefits according to the schedule below, to be paid bi-weekly.

Beginning of 8 th year	\$120.00 per year	<u>\$.06 cents per hour</u>
Beginning of 12 th year	\$240.00 per year	<u>\$.12 cents per hour</u>
Beginning of 16 th year	\$360.00 per year	<u>\$.17 cents per hour</u>

3. **ARTICLE 27. FUNERAL LEAVE**

Modify as follows beginning at line 900:

Three (3) days leave shall be granted in the event of death of a sibling (brother or sister), mother/father-in-law or grandchild, grandparents, son/daughter-in-law, brother/sister-in-law or guardian.

One (1) day leave shall be granted in the event of death of aunt/uncle of the employee or spouse, ~~grandparent, spouse's grandparents, sister/brother-in-law, son/daughter-in-law,~~ niece or nephew of employee or spouse.

4. **ARTICLE 30. WISCONSIN RETIREMENT SYSTEM**

Increase maximum bi-weekly amount commensurate with wage increase(s).

5. **ARTICLE 31. WAGES**

Revise to reflect to reflect:

Effective the first day of the pay period that includes:

Effective January 1, 2010	2% increase
Effective October 1, 2010	.5% increase
Effective January 1, 2011	2% increase
Effective October 1, 2011	.5% increase

6. **ARTICLE 35. DURATION OF AGREEMENT**

Two year agreement (2010-2011)

7. **MEMORANDUMS OF UNDERSTANDING**

Overtime Distribution Procedure – Resign
Signing for Vacation – Resign
Promotional Procedure – Resign

Respectfully submitted,
EXECUTIVE COMMITTEE

A motion was made by Supervisor Andrews and seconded by Supervisor Carpenter “**to adopt**”. Vote taken. Roll Call #9f:

Ayes: Tumpach, De Wane, Nicholson, Krueger, Erickson, Brunette, Zima, Evans, Vander Leest, Buckley, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy, Wetzell, Moynihan, Scray, Carpenter, Fewell

Nays: Theisen, Haefs

Excused: Dantinne, Lund

Total Ayes: 22 Total Nays: 2 Total Excused: 2

Motion carried.

Approved by: \s\ Tom Hinz, County Executive

Date: 9/21/2010

**ATTACHMENT TO RESOLUTION #9F
ON FOLLOWING PAGE**

**BROWN COUNTY CORRECTIONAL OFFICER EMPLOYEES
TOTAL PACKAGE COSTING
2010-2011**

139.00 FTE'S

WAGES	2009	-	2010	-	2011	
WAGES	5,803,638.88	2.00%	5,919,711.66	2.00%	6,045,653.52	eff Jan
		0.50%	7,399.64	0.50%	7,557.07	eff Oct
			-		-	
LONGEVITY	14,678.04		14,678.04		14,678.04	
TOTAL WAGES:	5,818,316.92		5,941,789.34		6,067,888.63	

\$ INCREASE	123,472.42	\$ INCREASE	126,099.29
% INCREASE	2.12%	% INCREASE	2.12%

HEALTH	ANNUAL	2009	-	2010	-	2011
PPO Total Cost	1,758,657.24	1,758,657.24		1,626,757.95		1,526,703.96
7.5% contribution		(131,899.29)				
Cost minus 7.5% contribution		1,626,757.95				
	Effective May	inc 2.5% (10%)	(29,053.99)	inc 2% (12%)	(30,534.08)	
Increase in deductibles			(71,000.00)		(71,000.00)	
Cost minus contribution & deductibles			1,526,703.96		1,425,169.88	
Cost of Health Insurance Plan (County)						
DENTAL	127,043.64	127,043.64		117,515.37		117,515.37
7.5% contribution		(9528.27)				
Cost minus 7.5% contribution		117,515.37				
LIFE	530.64	530.64		530.64		530.64
FICA	7.65%	445,101.24	7.65%	454,546.88	7.65%	464,193.48
WRS	16.70%	971,658.93	17.70%	1,051,696.71	18.30%	1,110,423.62
TOTAL PACKAGE:		8,979,881.04		9,092,782.90		9,185,721.61

2010 COST		2011 COST:	
\$ INCREASE	112901.85	\$ INCREASE	92938.72
% INCREASE	1.26%	% INCREASE	1.02%

No. 9h -- ORDINANCE RE: DEALING WITH REVISION OF SPEED ZONE ON COUNTY HIGHWAY "T" TOWN OF EATON, BROWN COUNTY, STATE OF WISCONSIN (MOTION AT PD&T: TO HOLD UNTIL SEPTEMBER MEETING TO ALLOW DISCUSSION WITH TOWNSHIP).

A motion was made by Supervisor Erickson and seconded by Supervisor Krueger **"to hold for one month"**. Voice vote taken. Motion carried unanimously with no abstentions.

No. 10 -- SUCH OTHER MATTERS AS AUTHORIZED BY LAW.

No. 10a -- LATE COMMUNICATION FROM SUPERVISOR ERICKSON REGARDING: ESTABLISH A PERCENTAGE OF FLAT FEE FOR INDUSTRIAL DEVELOPMENT REVENUE BONDS.

Refer to Executive Committee.

No 10b -- LATE COMMUNICATION FROM SUPERVISOR VANDER LEEST REGARDING: REQUEST FOR THE GOLF COURSE SUPERINTENDENT TO SEEK PUBLIC FEEDBACK ON THE PROPOSED FIRST TEE PROGRAM FOR BROWN COUNTY GOLF COURSE.

Refer to Education and Recreation Committee

No. 11 -- BILLS OVER \$5,000 FOR PERIOD ENDING AUGUST 31, 2010.

A motion was made by Supervisor Fleck and seconded by Supervisor Clancy **"to pay the bills for the period ending August, 2010"**. Voice vote taken. Motion carried unanimously with no abstentions.

No. 12 -- CLOSING ROLL CALL.

Present: Tumpach, De Wane, Nicholson, Theisen, Krueger, Haefs, Erickson, Brunette, Zima, Evans, Vander Leest, Buckley, La Violette, Andrews, Kaster, Van Vonderen, Schuller, Fleck, Clancy, Wetzal, Moynihan, Scray, Carpenter, Fewell
Excused: Dantinne, Lund

Total Present: 24 Total Excused: 2

No. 13 -- ADJOURNMENT TO WEDNESDAY, OCTOBER 20, 2010 AT 7:00 P.M., LEGISLATIVE ROOM #203, CITY HALL, 100 NORTH JEFFERSON STREET, GREEN BAY, WISCONSIN.

A motion was made by Supervisor Moynihan and seconded by Supervisor Van Vonderen **"to adjourn to the above date and time"**. Voice vote taken. Motion carried unanimously with no abstentions.

Meeting adjourned at 12:00 a.m.

\s\ Darlene K. Marcelle
Brown County Clerk